

88.3 WAFJ – North Augusta, SC
ANNUAL EEO PUBLIC FILE REPORT FORM
December 1, 2016 – November 30, 2017

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.208 © (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: 88.3 WAFJ and is required to be placed in the public inspection file of these stations.

The information contained in this Report covers the time period beginning December 1, 2016 to November 30, 2017.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during this Applicable Period.
2. For each vacancy, the recruitment sources(s) utilized to fill the vacancy.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period.
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 © (2) of the FCC rules.

Appendices 1,2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for which this source was utilized” refer to the number of the full-time positions listed on Appendix 1.

APPENDIX 1 TO

ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM 12/1/16 – 11/30/17

Station Comprising Station Employment Unit: 88.3 WAFJ

Section 1: Vacancy Information – Morning Co-Host

Total Number of Persons Interviewed During Applicable Period: 5

APPENIDIX 2 TO
ANNUAL EEO PUBLIC FILE REPORT FORM
COVERING THE PERIOD FROM 12/1/16 – 11/30/17
STATION(S) COMPRISING STATION EMPLOYMENT
UNIT: WAFJ

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees this source has provided.	Full Time Position for which source was utilized.
His Air www.jobs@hisair.net	1	Morning Co-Host
Radio Online www.Jobs.radio-online.com		Morning Co-Host
All Access www.allaccess.com	1	Morning Co-Host
CMB Online www.cmbonline.org/jobs/	1	Morning Co-Host
Augusta Chronicle www.augustachronicle.com		Morning Co-Host
88.3 WAFJ Job Board www.wafj.com	1	Morning Co-Host
Zip Recruiter www.Ziprecruiter.com	1	Morning Co-Host

**APPENDIX 3 TO
ANNUAL EEO PUBLIC FILE REPORT FORM
COVERING THE PERIOD FROM 12/1/16 TO 11/30/17
STATION(S) COMPRISING STATION EMPLOYMENT
UNIT: WAFJ**

**Section 3: Supplemental (Non-vacancy specific) recruitment activities
undertaken by 88.3 WAFJ.**

ACTIVITIES:

Free Announcements for hundreds of area churches, non-profits, and organizations –
online Family Calendar at wafj.com

Concerts and community activities

Provided tours for local families, elementary/middle/high/home school students,
interested in radio.

Made tours available for local Cub Scouts, Boy Scouts and Girl Scout Troops in order
that they might earn their communication badges.

Exhibit 3

88.3 WAFJ

EEO Narrative

Covering the period from December 1, 2016 to November 30, 2017

Radio Training Network, the licensee of 88.3 WAFJ is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080 © (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies.

17 FCC Rcd. 24018 (2002). As a religious broadcaster, Radio Training Network makes reasonable, good faith efforts to recruit applications, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

During the designated period WAFJ (FM) engaged in the following outreach recruitment activities:

Educational Tours: 88.3 WAFJ provides facility tours for local families, elementary school, middle school, high school, and home school students interested in broadcasting 88.3 WAFJ. Also offers tours to local Cub Scout, Boy Scout and Girl Scout Troops so that they might earn their communication badges.

School Presentations: As invited, staff members have participated and presented at "Career Days" for area schools.

College Fairs: WAFJ has promoted and participated in area college fairs.