

WAFJ-FM, Belvedere, SC (Facility ID No. 54859)
WBIJ-FM, Saluda, SC (Facility ID No. 174989)

ANNUAL EEO PUBLIC FILE REPORT
August 1, 2023 – July 31, 2024

Radio Training Network, the licensee of WAFJ-FM and WBIJ-FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080 (c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, Radio Training Network has established a religious qualification for all employee positions at WAFJ-FM and WBIJ-FM. In accordance with the FCC's rules, Radio Training Network makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

The information contained in this Report covers the time period August 1, 2023 – July 31, 2024.

This Report contains the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during this Applicable Period.
2. For each vacancy, the recruitment sources(s) utilized to fill the vacancy.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.

Appendices 1,2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for which this source was utilized" refer to the number of the full-time positions listed on Appendix 1.

**APPENDIX 1 TO ANNUAL EEO PUBLIC FILE REPORT FORM
COVERING THE PERIOD FROM 8/1/2023 – 7/31/2024**

Station Employment Unit: WAFJ-FM and WBIJ-FM

Section 1: Vacancy Information

Full-Time Positions Filled by Job Title	Recruitment Source of Hire	Total Number of Interviewees from all sources for this position
Office Manager	88.3 WAFJ Job Board www.wafj.com/jobs	7

**APPENDIX 2 TO ANNUAL EEO PUBLIC FILE REPORT FORM
COVERING THE PERIOD FROM 8/1/2023 – 7/31/2024**

Station Employment Unit: WAFJ-FM and WBIJ-FM

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees this source has provided.	Full Time Positions for which this source was utilized.
88.3 WAFJ Job Board www.wafj.com/jobs	7	1
Indeed www.indeed.com	0	1
ZipRecruiter www.ziprecruiter.com	0	1
LinkedIn www.linkedin.com	0	1
Handshake www.joinhandshake.com	0	1

**APPENDIX 3 TO ANNUAL EEO PUBLIC FILE REPORT FORM
COVERING THE PERIOD FROM 8/1/2023 – 7/31/2024**

Station Employment Unit: WAFJ-FM and WBIJ-FM

Section 3: Supplemental (Non-vacancy specific) recruitment activities undertaken by WAFJ-FM and WBIJ-FM.

Outreach Initiatives

Because all positions at WAFJ-FM and WBIJ-FM are subject to a religious qualification, RTN is not required to complete the Section 73.2080(c)(2) Outreach Initiatives for this Station Employment Unit. Nevertheless, RTN regularly engages in outreach activities in the communities surrounding WAFJ-FM and WBIJ-FM. Following are some of the activities undertaken by WAFJ-FM and WBIJ-FM during this reporting period:

Educational Tours: WAFJ-FM and WBIJ-FM conducted tours of the radio station for local school groups on December 1, 2023, and April 12, 2024.